Union Intolerance

I am willing to tolerate a union, or I am not willing to tolerate a union . . .

. . . that urges members of the union to pride themselves as the best trained, the most responsible, the most reliable, and the most dedicated employees that an employer could ever hope for. [pride]

. . . that urges members of the union to observe strict work rules set by the union contract—including break times, start and end times, and overtime—even if following the rules means that work on a job must be delayed or restarted the next day. [gluttony]

. . . that tells members of the union that it doesn’t matter what an employer says about who is more productive or who is more innovative, work assignments should be handed out to members based on who has held the job the longest. [apathy]

. . . that tells members of the union that their leaves of absences, sick days, and vacation days should be viewed with pride as earned, rather than viewed as perks that non-union employees cannot get. [pride]

. . . that encourages union members to vote for a candidate for public office because that candidate is likely to support legislation favorable to members (for example, larger pension plans). [lust]

. . . that tells members of the union that if non-union employees want the same health care and benefits that members get that non-union employees should join the union. [greed]

. . . that tells members of the union that the idea of a strike is really a “strike back” against an employer who has dealt the first blow. [anger]

. . . that tells members of the union that when an employer issues a statement like “here at this company, we are one team, with one goal to make our company the best it can be,” that members should ask about how many seats will be reserved on the board of directors for union members. [anger]
Appendix (Continued)

... that tells members of the union that there is no such thing as “an overpaid union member.” [greed]

... that tells members of the union that members should not expend an ounce of effort beyond what is required to perform a job as spelled out in the union contract—and if an employer wants “extra” ounces of effort, then the union and the employer will have to amend the contract accordingly. [apathy]

... that tells members of the union to ignore allegations made by an employer that the union protects the “lazy,” “bad,” “slow,” “dishonest,” negligent,” or “unproductive” worker from getting fired. [apathy]

... that tells members of the union that when an employer issues a statement like “this is a time when all of our employees need to make sacrifices for the company to enable the company to survive and to move forward” that this really means the employer is putting the “squeeze” on employees to increase profits that go directly into the employer’s pocket. [envy]

General Intolerance of Stigmatized Groups

I would not like as neighbors . . .

college students

anti-vaccinationists

renters

immigrants

convicted felons

socialists

psychiatric out-patients
tourists
foreign workers
people on welfare
religious fundamentalists
wealthy people
pot-smokers
unemployed people

Self-Reported Negative Social Emotions

When I think about how I have felt during the past several months . . .

I have felt resentful of others, wishing to enact vengeance or revenge on others. [anger]

I have felt indifferent (don’t care) about my commitments to others, wishing to spend as little time as possible on the wants or needs of others. [apathy]

I have had difficulty in ignoring what I have and what others have, even to the point of wishing others had less. [envy]

I have felt indifferent (don’t care) about what I have, even to the point of wasting my “haves” like my time, my energy, or my accomplishments. [gluttony]

I have felt I can’t get enough of what I have, wishing to have as much as I can get, even if it means others have less. [greed]

I have felt OK about treating others like “movable pieces,” maneuvering others to meet my wants or my needs. [lust]
Appendix (Continued)

I have felt a deep sense of satisfaction with what I have, especially my accomplishments, wishing others would treat me in reference to my accomplishments. [pride]

Note. Material presented in brackets was not included on the survey.